

Appendix VIII

Initial Screening by phone (1-1)



1. What excites or intrigues you about this position?
2. Are you available _____(training dates)
3. How would you describe your strengths? Your challenges? How would others describe you?
4. In what ways do you hope to grow professionally and personally through this experience?

Share with those applicants that seem appropriate that there will be a group discussion format as the second part of the screening process. All questions will be provided in advance and it's an opportunity to learn more about the Team Leader role and discuss with your peers about potential colleagues of the role.

Group Interviews Scheduled - 1 hour Slots available for 20 Applicants

All interviews conducted by G2O Staff and 1-2 Non-returning Team Leader/G2O Alumni.

1. Name, Major, how you learned about this opportunity

Brief description of the Team Leader Role

2. Discuss your experience working with high school aged youth – what have you learned?
3. In this role what do you think is important to keep in mind when working with high school aged youth?
4. Each of you take a moment to pull out a slip of paper and define what the following words mean to you and how you would bring that into this program? (flexible, creative, initiative, dependable, facilitation).
5. Scenario: You are working on a team to complete a project for school. One of your team members is not doing their part. Discuss as a group what you might do to address this situation.
6. What do you hope to learn in this role? From this program?
7. Discuss what you look for in a supervisory relationship. What have previous supervisors done that has been helpful?
8. What questions do you have for us?

Give them the list of host sites and ask them to choose their top 3.